



UW LIBRARIES STRATEGIC PLAN 2018-2021

MISSION

The University of Washington Libraries advances discovery and enriches the quality of life by connecting people with knowledge.

VISION

The University of Washington Libraries will accelerate inquiry, creativity, and learning for global impact and the public good. We will advance student success, catalyze world-class research, amplify the diverse voices of our communities, and empower faculty, staff and students to experiment fearlessly and create new knowledge.

VALUES

User Centered

We align our services and programs with the needs of our communities and strive to create shared ownership of the Libraries.

Collaboration

We invest in sustained and intentional partnerships to achieve shared goals that increase the impact of education, research, clinical care and the advancement of knowledge.

Equity

We aspire to become a truly inclusive and equitable organization. We actively support the University in sustaining diversity, creating inclusive experiences for the UW community, and confronting institutional bias and structural racism.

Creativity

We embrace a culture of exploration, experimentation and reflection to improve services, anticipate needs and manage change.

Sustainability

We are committed to being outstanding stewards of our human, environmental, physical, digital and financial resources. We engage in holistic decision-making, balancing current needs, resource allocation and long-term aspirations.



DIRECTIONS

GOALS

Advance Research for the Public Good

UW research attains its greatest impact on our most pressing global challenges when we advocate for open, public and emerging forms of scholarship.

- Develop open access publishing, resources and technologies.
- Collaboratively invest in infrastructure and leverage expertise in new areas of research support.
- Enhance the ability of researchers to measure and communicate the impact of their scholarship.
- Improve researcher workflows by expanding support for the entire research lifecycle.

Enrich the Student Experience

Students reach their full potential as learners and global citizens when we collaborate to transform support for the holistic experience of undergraduate, graduate and professional students.

- Lead efforts on open educational resources
- Investing in scalable, sustainable and technology-rich teaching focused on critical information skills.
- Enhance success of diverse student populations.
- Evolve library spaces to address student enrollment growth and changes in scholarship and learning.

Enhance Equitable Environments for Research, Learning and Working

Students, faculty, staff and community members from diverse backgrounds thrive when we create and maintain inclusive research, learning and working environments.

- Create, preserve and increase access to culturally-relevant information resources to elevate historically underrepresented voices.
- Strengthen contributions to campus-wide initiatives on equity and social justice.
- Improve access for diverse user communities to physical and digital resources through universal design and accessibility compliance.
- Foster an equitable and inclusive culture for Libraries staff.

Accelerate Scholarship and Learning through Responsive Collections

The work of students, clinicians and researchers is advanced when we develop and maintain collections that align with evolving and future needs.

- Increase access to and acquisition of interdisciplinary and multi-format resources.
- Strengthen users' ability to efficiently find and use necessary information.
- Broaden multi-institutional partnerships to expand access to collections.
- Develop sustainable models of collection development.

Grow as a Learning Organization

The evolving needs of our communities are better met when we become agile, invest in the development of our staff and transform our ways of working for the betterment of our organization and the university.

- Improve communication to foster effective and equitable ways of working.
- Transform working practices to enable effective collaboration, efficiency and holistic perspectives.
- Strengthen capacity for strategic decision making throughout our organization
- Invest in developing, recruiting and retaining staff to provide new skills in support of changing university needs.